

ORDINANCE #4

Adopted at a Special Meeting of the Lackawanna County Commissioners held on July 1, 1977.

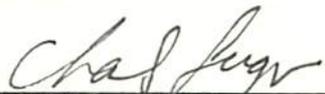
An Ordinance adopting a Personnel Code for all County employees, providing a means to recruit, select, develop and maintain an effective work force, including policies and procedures for hiring, advancement, training and career development, job classification, salary administration, fringe benefits, discipline, discharge and other related activities.

BIT IT ORDAINED AND ENACTED by the Board of Commissioners of Lackawanna County:

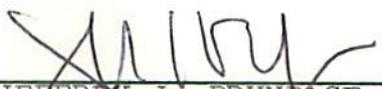
- Section 101 - Authority under Home Rule Charter
- Section 201 - Definitions
- Section 301 - Organization and delegation of authority
- Section 401 - Position classification
- Section 501 - The pay plan
- Section 601 - Recruitment and selection
- Section 701 - Performance evaluation
- Section 801 - Work rules
- Section 901 - Employee grievances
- Section 1001- Employee development
- Section 1101- Transactions and records management
- Section 1201- Leave administration

LACKAWANNA COUNTY COMMISSIONERS:


ROBERT W. PETTINATO


CHARLES LUGER

ATTEST:


JEFFREY J. BRUNLAGE
ADMINISTRATIVE DIRECTOR

EDWARD J. ZIPAY

